

CR-6
SC


KARNATAKA STATE LAW UNIVERSITY

Navanagar Hubballi-580025.

Accredited with 'A' Grade by NAAC


Phone- 0836-2222392

Website: <http://kslu.karnataka.gov.in>

Fax : 0836-2223392

**MEASURES / POLICIES / INCENTIVE BY THE INSTITUTION
FOR FACULTY RETENTION**

All the permanent full time faculty members are provided with the same incentives as the government servants like, salary and other allowances, leave facilities, like earned leave, defraying of expenditure of participation in seminars and conferences, deputation to participate in orientation and refresher programmes, quarters facility, etc. The University has interdicted the death cum retirement gratuity scheme. New Pension Scheme is applied to all the permanent full time faculty members who have been appointed in the year 2013. The full time faculty members who have joined the University through proper channel have been covered under old pension scheme by considering their past service. The University also offers the post of chairperson for various Research centers. The University promotes all the eligible full time faculty members to the next higher position by regularly conducting interviews under Career Advancement Scheme. Statute relating to the Teachers Development and Welfare Fund is applied to all the permanent full time faculty members. Medical reimbursement facility is applicable to all the permanent full time faculty members with their dependents. To promote research among all the permanent full time faculty members seed money is granted to carry out minor and major research projects. The University also acknowledges the achievements of the faculty members who have succeeded in getting research funding from the sponsoring agencies.


IQAC COORDINATOR
Karnataka State Law University
Hubballi-25.


05-06-2023
REGISTRAR
Registrar
Karnataka State Law University
Navanagar, Hubballi-580 025.



ಕರ್ನಾಟಕ ರಾಜ್ಯ ಕಾನೂನು ವಿಶ್ವವಿದ್ಯಾಲಯ

ನವನಗರ, ಹುಬ್ಬಳ್ಳಿ - 580025.

ನ್ಯಾಕ್ 'ಎ' ಶ್ರೇಣಿ ಮಾನ್ಯತೆ

ದೂರವಾಣಿ ಸಂಖ್ಯೆ : 0836-222392

ಜಾಲತಾಣ : www.kslu.karnataka.gov.in

ಫ್ಯಾಕ್ಸ್ : 0836-222392

ಇ-ಮೇಲ್ : kslu.registrar@gmail.com

ಸಂಖ್ಯೆ: ಕರಾಕಾವಿ/ಆಡಳಿತ/2021-22/ 0316

ದಿನಾಂಕ: 19/06-2021

ಕಚೇರಿ ಟಿಪ್ಪಣಿ

ವಿಷಯ : ಶಿಕ್ಷಕರ ಕಲ್ಯಾಣ ನಿಧಿಯಿಂದ ಸಹಾಯಧನ ನೀಡುವ ಕುರಿತು.

ಉಲ್ಲೇಖ: ದಿನಾಂಕ : 22-05-2021ರಂದು ನಡೆದ 87ನೇ ಸಿಂಡಿಕೇಟ್ ಸಭೆ ಪೂರಕ ಅಜೆಂಡಾ ಸಂಖ್ಯೆ: 2ರ ನಿರ್ಣಯದಂತೆ.

ಮೇಲ್ಕಂಡ ವಿಷಯ ಹಾಗೂ ಉಲ್ಲೇಖಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಕರ್ನಾಟಕ ರಾಜ್ಯ ಕಾನೂನು ವಿಶ್ವವಿದ್ಯಾಲಯದ ಸಂಯೋಜಿತ ಕಾನೂನು ಮಹಾವಿದ್ಯಾಲಯಗಳಲ್ಲಿ ಸೊಂಕಿಗೆ ಬಲಿಯಾದ ಪೂರ್ಣಾವಧಿ ಹಾಗೂ ಅರೆಕಾಲಿಕ ಬೋಧಕರಿಗೆ ಶಿಕ್ಷಕರ ಕಲ್ಯಾಣನಿಧಿಯಿಂದ ಸಹಾಯಧನ ನೀಡಲು ತೀರ್ಮಾನಿಸಲಾಗಿದೆ.

ಮುಂದುವರೆದು ಆರ್.ವಿ. ಬಿಡಪ್ ಕಾನೂನು ಮಹಾವಿದ್ಯಾಲಯ, ಬೀದರ ಇಲ್ಲಿ ಉಪನ್ಯಾಸಕರಾಗಿ ಸೇವೆ ಸಲ್ಲಿಸುತ್ತಿದ್ದ ಡಾ. ಶರಣಯ್ಯ ಎಸ್. ಹಿರೇಮಠ ಇವರು ದಿನಾಂಕ : 04-05-2024ರಂದು ನಿಧನರಾಗಿದ್ದು ಹಾಗೂ ಸರ್ಕಾರಿ ಕಾನೂನು ಮಹಾವಿದ್ಯಾಲಯ, ಹೊಳೆನರಸೀಪುರದಲ್ಲಿ ಅತಿಥಿ ಉಪನ್ಯಾಸಕರಾಗಿ ಸೇವೆ ಸಲ್ಲಿಸುತ್ತಿದ್ದ ಶ್ರೀಮತಿ ಸುಷ್ಮಾ ಕೆ. ರವರು ದಿನಾಂಕ : 18-05-2021ರಂದು ನಿಧನರಾಗಿರುವರೆಂದು ಪತ್ರ ಸಲ್ಲಿಸಿರುತ್ತಾರೆ (ಪತ್ರಗಳನ್ನು ಕಡತದೊಂದಿಗೆ ಲಗತ್ತಿಸಿದೆ).

87ನೇ ಸಿಂಡಿಕೇಟ್ ಸಭೆಯ ತೀರ್ಮಾನದಂತೆ ಸದರಿಯವರಿಗೆ ಸಹಾಯಧನ ನೀಡುವ ಸಲುವಾಗಿ ದಿವಂಗತರ ಹುದ್ದೆಗೆ ಸಂಬಂಧಿಸಿದಂತೆ (ಪೂರ್ಣಾವಧಿ/ ಅರೆಕಾಲಿಕ ಹಾಗೂ ಪಡೆಯುತ್ತಿದ್ದ ವೇತನ) ಪೂರ್ಣ ಮಾಹಿತಿಯನ್ನು ಜರೂರಾಗಿ ಆಡಳಿತ ವಿಭಾಗಕ್ಕೆ ಸಲ್ಲಿಸಲು ತಿಳಿಸಲಾಗಿದೆ.


ಕುಲಸಚಿವರು

ಗೆ,

ಮುಖ್ಯಸ್ಥರು ವಿದ್ಯಾಮಂಡಳ ವಿಭಾಗ

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಕಾನೂನು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಹುಬ್ಬಳ್ಳಿ.

ಪ್ರತಿಯನ್ನು,

1. ಆಪ್ತಕಾರ್ಯದರ್ಶಿಗಳು, ಮಾನ್ಯ ಕುಲಪತಿಗಳ ಕಾರ್ಯಾಲಯ, ಕರಾಕಾವಿ, ಹುಬ್ಬಳ್ಳಿ.


IQAC COORDINATOR
Karnataka State Law University
Hubballi-25.


Registrar
Karnataka State Law University
Navanagar, Hubballi-580 025.

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಕಾನೂನು ವಿಶ್ವವಿದ್ಯಾಲಯ

ನವನಗರ, ಹುಬ್ಬಳ್ಳಿ - 580025.

ನ್ಯಾಕ್ 'ಎ' ಶ್ರೇಣಿ ಮಾನ್ಯತೆ

ದೂರವಾಣಿ ಸಂಖ್ಯೆ : 0836-2222392

ಜಾಲತಾಣ : www.kslu.karnataka .gov.in

ಫ್ಯಾಕ್ಸ್ : 0836-2223392

ಇ-ಮೇಲ್: kslu.registrar@gmail.com

ಸಂಖ್ಯೆ: ಕರಾಕಾವಿ/ಆಡಳಿತ/2021-22/0418.

ದಿನಾಂಕ: 6/7/2021

ಮಂಜೂರಾತಿ ಆದೇಶ

ವಿಷಯ : ಶಿಕ್ಷಕರ ಕಲ್ಯಾಣ ನಿಧಿಯಿಂದ ಸಹಾಯಧನ ನೀಡುವ ಕುರಿತು.

ಉಲ್ಲೇಖ : 1. ದಿನಾಂಕ : 22-05-2021ರಂದು ನಡೆದ 87ನೇ ಸಿಂಡಿಕೇಟ್ ಸಭೆಯ ಪೂರಕ ಅಚಿಂಡಾ ಸಂಖ್ಯೆ : 2ರ ನಿರ್ಣಯದಂತೆ.

2. KRES/RVBLC/BDR/2020-2021-210, ದಿನಾಂಕ : 12-05-2021.

3. KRES/RVBLC/BDR/2021-2022-213, ದಿನಾಂಕ : 16-06-2021.

4. ಕುಲಪತಿಗಳ ಅನುಮೋದನೆ ದಿನಾಂಕ : 6/7/2021

ಪ್ರಸ್ತಾವನೆ :

ಮೇಲ್ಕಂಡ ಉಲ್ಲೇಖದನ್ವಯ ಕರ್ನಾಟಕ ರಾಜ್ಯ ಕಾನೂನು ವಿಶ್ವವಿದ್ಯಾಲಯದ ಸಂಯೋಜಿತ ಕಾನೂನು ಮಹಾವಿದ್ಯಾಲಯಗಳಲ್ಲಿ ಸೇವೆ ಸಲ್ಲಿಸುತ್ತಿರುವ ಬೋಧಕ ಸಿಬ್ಬಂದಿಗಳು ಕೋವಿಡ್-19 ಸೋಂಕಿಗೆ ಬಲಿಯಾದಲ್ಲಿ ಶಿಕ್ಷಕರ ಕಲ್ಯಾಣ ನಿಧಿಯಿಂದ ಪೂರ್ಣಾವಧಿ ಬೋಧಕರಿಗೆ 3,00,000-00 ಹಾಗೂ ಅರೆಕಾಲಿಕ ಬೋಧಕರಿಗೆ 1,50,000-00 ರೂ.ಗಳನ್ನು ನೀಡಲು ಸಿಂಡಿಕೇಟ್ ಸಭೆಯಲ್ಲಿ ನಿರ್ಣಯಿಸಲಾಗಿದೆ.

ಆರ್.ವಿ. ಬಿಡಪ್ ಕಾನೂನು ಮಹಾವಿದ್ಯಾಲಯ, ಬೀದರನಲ್ಲಿ ಉಪನ್ಯಾಸಕರಾಗಿದ್ದ ದಿವಂಗತ ಶ್ರೀ ಶರಣಯ್ಯ ಹಿರೇಮಠವರು ದಿನಾಂಕ 04-05-2021ರಂದು ಬೀದರ ಜಿಲ್ಲಾ ಆಸ್ಪತ್ರೆಯಲ್ಲಿ ಕೋವಿಡ್-19 ಸೋಂಕಿಗೆ ಬಲಿಯಾಗಿ ನಿಧನರಾಗಿರುವರೆಂದು ಉಲ್ಲೇಖ 2ರಡಿ ಪತ್ರದಲ್ಲಿ ಸದರಿ ಮಹಾವಿದ್ಯಾಲಯದ ಪ್ರಾಂಶುಪಾಲರು ಪ್ರಸ್ತಾವನೆಯನ್ನು ಸಲ್ಲಿಸಿ ವಿನಂತಿಸಿರುತ್ತಾರೆ. ಉಲ್ಲೇಖ 3ರಲ್ಲಿ ಸದರಿ ಕಾಲೇಜಿನ ಪ್ರಾಂಶುಪಾಲರು ದಿವಂಗತರ ಮರಣ ಸಮರ್ಥನೆ ಪತ್ರ, ವೈದ್ಯಕೀಯ ಪತ್ರ ಸಲ್ಲಿಸಿರುತ್ತಾರೆ. ಕಾರಣ ಈ ಕೆಳಗಿನಂತೆ ಆದೇಶ.

ಆದೇಶ

ಮೇಲಿನ ಪ್ರಸ್ತಾವನೆಯಲ್ಲಿ ವಿವರಿಸಿದಂತೆ, ಆರ್.ವಿ. ಬಿಡಪ್ ಕಾನೂನು ಮಹಾವಿದ್ಯಾಲಯ, ಬೀದರನಲ್ಲಿ ಸೇವೆ ಸಲ್ಲಿಸುತ್ತಿದ್ದ ಪೂರ್ಣಕಾಲಿಕ ಉಪನ್ಯಾಸಕರಾದ ಶ್ರೀ ಶರಣಯ್ಯ ಎಸ್. ಹಿರೇಮಠ ಇವರು ಕೋವಿಡ್-19 ಸೋಂಕಿಗೆ ಬಲಿಯಾಗಿ ನಿಧನರಾಗಿದ್ದುದರಿಂದ ಕಾನೂನು ವಿಶ್ವವಿದ್ಯಾಲಯದ ಶಿಕ್ಷಕರ ಕಲ್ಯಾಣ ನಿಧಿಯಿಂದ ಪರಿಹಾರ ಧನವಾಗಿ 3,00,000-00 (ಮೂರು ಲಕ್ಷ ರೂಪಾಯಿಗಳು ಮಾತ್ರ) ರೂ.ಗಳನ್ನು ದಿವಂಗತರ ಪತ್ನಿ ಶ್ರೀಮತಿ ಅಕ್ಕಮಹಾದೇವಿ ಶರಣಯ್ಯ ಹಿರೇಮಠ ಇವರ ಹೆಸರಿಗೆ ಚೆಕ್ ಮೂಲಕ ಪಾವತಿಸಲು ಮಂಜೂರಾತಿ ನೀಡಿ ಆದೇಶಿಸಿದೆ.

ಕುಲಸಚಿವರು

ಗೆ,

ಹಣಕಾಸು ಅಧಿಕಾರಿಗಳು,

ಕರಾಕಾವಿ, ಹುಬ್ಬಳ್ಳಿ

ಪ್ರತಿಯನ್ನು : ಆಪ್ತಕಾರ್ಯದರ್ಶಿಗಳು, ಮಾನ್ಯ ಕುಲಪತಿಗಳ ಕಾರ್ಯಾಲಯ, ಕರಾಕಾವಿ, ಹುಬ್ಬಳ್ಳಿ.

IQAC COORDINATOR
Karnataka State Law University
Hubballi-25.

06-07-21
Somy

Registrar
Karnataka State Law University
Navanagar, Hubballi-580 025.



KARNATAKA STATE LAW UNIVERSITY, HUBBALLI

PERFORMANCE APPRAISAL REPORT

SELF APPRAISAL

A. General Information

- a) Name
- b) Ph. Nos.
- C) Address (Residential)
- d) Designation
- e) Academic Qualification
- f) Date of Birth
- g) Area of Specialization
- h) Date of Appointment
 - i) in the institution
 - ii) in the Present Post
 - iii) scale of pay
- i) Honors Conferred:

Research Experience/Contributions:

- 1. Ph. D:
- 2. Post-Doctoral:
- 3. Publications:
- 4. Research Guidance (Number of students):

<i>At the beginning of the year</i>	<i>Registered during the year the year</i>	<i>completed during the year the year</i>
Ph.D		

B. Training Programmes Attended:

Fate from	Date to	Institution	Subject

C. Improvement of Professional Competence:

Seminars, Conferences, Symposia, Workshop etc. attended:

D. Teaching Experience:

Total Teaching Experience P.G. _____ U.G. _____

Course Taught:

Course teaching:

E. Innovation/Contribution in Teaching during the year:

- a) Design of curriculum:
- b) Teaching methods:
- c) Evaluation methods:
- d) Preparation of resource:
- e) Remedial Teaching/
Student counseling (academic)
- f) Any other:

F. Teaching workload:

a) Classes Taught

Class	Periods			Steps taken for the teaching of periods missed
	Assigned per week	Taught in the year		
		Odd Sem	Even Sem	
UG				
PG				
Any Other				

b) Details of course teaching plan, synopsis of lectures, and regarding lists supplied to students:

c) Details of participation in the following:

i) University Evaluation:

ii) Internal Evaluation:

iii) Paper Setting:

iv) Assessment of Home assignments:

v) Conduct of Examinations:

vi) Evaluation of Dissertation etc:

G. Extension Work / Community Service: Please give a short account of your contribution to extension activities/ community service.

H. Participation in KSLU activities:

a) Law School/University:

b) Co-curricular Activities:

c) Enrichment of Campus Life:
(hostels, sports, games, cultural activities)

d) Details of Seminars, Conferences, Symposia, Moot Courts etc. organized/coordinated:

e) Membership/Participation in Bodies/Committees:
on Education and National Development

f) Professional Organization of Teachers:

g) Membership of Professional Bodies/Societies etc:

h) Editorship of Journals:

i) Local Inspection Committee work:

I. Brief description of duties not covered above:

J. During the period under report, do you believe that you have made any exceptional contribution? If so please give verbal description within 100 words:

K. What are the factors that hindered your performance?

L. Please indicate specific areas in which you feel the need to upgrade your skills through training programmes:

M. Any other information:

(Signature of the Teacher)

Remarks of reporting authority: The reporting authority shall verify each of the criteria and assess the faculty members' contribution in each of the criteria in the following scale.

I. Review of self-appraisal:

- A. General Information: Correct/ Incorrect.
- B. Reporting, Reviewing and Accepting Authorities:
- C. Academic Qualification: Correct/ Incorrect.
- D. Research Experience/ Contributions: Correct/Incorrect.
- E. Research Projects: Correct/ Incorrect.
- F. Improvement of Professional Competence: Good, Very Good, Excellent.
- G. Teaching Experience: Correct/ Incorrect.
- H. Innovation/ Contribution in Teaching during the year: Good, Very Good,Excellent.
- I. Teaching workload: Correct/ Incorrect.
- J. Extension Work/ Community Service: Good, Fairly Good, Excellent.
- K. Participation in Corporate Life: Good, Very Good, Excellent.
- L. Brief description of duties: Correct/ Incorrect.
- M. Exceptional Contribution made during the period under report: Correct/ Incorrect.

N. What are the factors that hindered your performance: Fair/ Not fair assessment:

O. Need to upgrade skills through training programmes: Fair/ Not fair assessment.

P. Any other information: Correct/ Incorrect.

II. Assessment of collaborative qualities:

In addition the reporting authority shall assess the employee against the criteria mentioned below and express its considered opinion (on a scale of 1-10):

1. Volunteering to shoulder the responsibility:
2. Execution of work assigned:
3. Punctuality/ regularity:
4. Quality of academic performance manifested in the form of research publications/class room teaching:
5. Attitude towards colleagues:
6. Attitude towards students:
7. Attitude towards non-teaching staff:

Over all grading:

Pen Sketch of the assessed faculty:

Signature of the Reporting Authority with Seal

Remarks of Reviewing Authority:

Signature

Remarks of Accepting Authority:



Registrar

Karnataka State Law University
Navanagar, Hubballi-580 025.

Signature



IQAC COORDINATOR
Karnataka State Law University
Hubballi-25.

The Statute Relating to the Teachers' Development and Welfare Fund, 2021



Karnataka State Law University

(Accredited with 'A' Grade by NAAC)

Navanagar, Hubballi -580025

61

STATUTE RELATING TO THE TEACHERS' DEVELOPMENT AND WELFARE FUND, 2021

In exercise of the powers conferred under Section 47 read with Sections 43 and 53 of the Karnataka State Law University Act, 2009 (Karnataka Act No.11 of 2009), the Syndicate of Karnataka State Law University hereby makes the following Statute, namely:

1. TITLE, COMMENCEMENT AND APPLICATION-

- (a) This Statute shall be called as "Statute relating to the Teachers' Development and Welfare Fund".
- (b) This Statute shall come into force from the date of assent of the Chancellor.
- (c) This Statute shall apply to the Members of the Fund.

2. DEFINITIONS-

- (a) "Act" means the Karnataka State Law University Act, 2009.
- (b) "Autonomous Law College" means a Law college or institution (Government or Aided or unaided private college or institution) situated within the jurisdiction of the University and affiliated to and recognised as Autonomous Law College by the University as per the Statute of the University.
- (c) "Affiliated Law College" means a Law college or institution (Government or Aided or unaided private college or institution) situated within the jurisdiction of the University and affiliated to the University as per the Statute of the University.
- (d) "Dependants" means the spouse, parents or children of a Member of the Fund.
- (e) "Law School" means a Law School established and maintained by the University within its campus as per the Statute relating the Establishment of Karnataka State Law University's Law School.

- (f) "Member of the Fund" means all those teachers who have become members of the Teachers Development and Welfare Fund by submitting an application in prescribed form as per Rule 7 of this Statute.
- (g) "Principal" means the Director of Law School or Head of autonomous law college or affiliated law colleges (Government or Aided or unaided private college or institution) of the University.
- (h) "Schedule" means a Schedule to this Statute.
- (i) "Teachers" include a Professor, Associate Professor, Assistant Professor, Lecturer, Senior Lecturer and Selection Grade Lecturer, whether permanent or fulltime, giving instructions in the Law School of the University, autonomous law colleges, affiliated law colleges or institutions (Government or Aided or unaided private college or institution), as the case may be, coming under the jurisdiction of the University. Provided, the teachers who are retired from the services are not covered under this definition.
- (j) "Teachers' Development and Welfare Fund Committee" means a Committee duly constituted as per the provision of this Statute.
- (k) "Teachers' Development and Welfare Fund" means fund constituted and maintained by the University for the Development and Welfare of the Teachers.
- (l) "University" means the Karnataka State Law University established and incorporated under Section 3 of the Act, 2009.
- (m) Words and expressions used and not defined in this Statute but defined in the Karnataka State Law University Act, 2009 shall have the meanings respectively assigned to them in that Act.

3. CONSTITUTION OF TEACHERS' DEVELOPOMENT AND WELFARE FUND-

- (1) The University, with the approval of the Syndicate, shall constitute a fund to be called as the "Teachers' Development and Welfare Fund".
- (2) There shall be credited to the Fund-

- (a) All amounts remitted to the head "Teachers' Development Fund" of the University;
- (b) Any voluntary donation or contribution made to the Fund by any association, institution, agency or other persons;
- (c) All interests accrued to the Fund;
- (d) Any contribution or grant given by the State Government in favour of the Fund;
- (e) Interest on the investment made out of the Fund, if any.

4. **OBJECTIVES OF THE FUND** - The Funds which are generated under the Teachers' Development and Welfare Fund shall be utilized for the following objectives:

- (a) To provide assistance, financial or otherwise, in case of sickness (Mental or physical), distress, hardship, disability, injuries arising due to accident or other medical conditions requiring such assistance to the Members of the Fund during their service period;
- (b) To render such financial assistance or relief, as may be recommended by the Teachers Development and Welfare Fund Committee and approved by the Syndicate, to the dependents of deceased Member of the Fund who died in harness/ in service;
- (c) To give reward or awards or incentives to those Members of the Fund who achieve academic excellence and for their academic contributions. The University shall give reward or awards or incentives to such Members only after receiving the recommendation from the Teachers Development and Welfare Fund Committee and approval of the recommendation by the Syndicate.
- (d) For any other academic, welfare activities and medical assistance as approved by the Syndicate from time to time.

5. **THE ADMINISTRATION OF THE FUND -**

- (1) For the purpose of the administration of the Fund, the University shall constitute a Committee to be called as the Teachers Development and Welfare Fund Committee.
- (2) The Committee shall consist of the following:

- | | | |
|-----|---|------------------|
| (a) | Hon'ble Vice-Chancellor | Chairperson |
| (b) | Registrar | Member |
| (c) | Finance Officer | Member |
| (d) | Two Syndicate Members nominated by the Syndicate. | Members |
| (e) | Dean and Director, KSLU's Law School | Member |
| (f) | Two Senior most Principals of the affiliated law colleges nominated by the Syndicate. | Members |
| (g) | Three Senior Teachers nominated by the Syndicate. One teacher shall be from KSLU's Law School and two teachers shall be from affiliated law colleges. | Members |
| (h) | Accounts Superintendent | Member Secretary |

- (3) The University may modify or alter the composition the Committee from time to time as per the decisions of the Syndicate.
- (4) The tenure of a member of the Committee, other than the members enumerated under sub-clauses (a) to (e), shall be two years from the date of assuming of the office.
- (5) Whenever the office of the member of the Committee falls vacant by reason of resignation, incapacity, death, retirement, etc. the University shall fill the vacancy as soon as possible.
- (6) There shall be not less than three meetings of the Committee in a year. Provided, depending on the urgency and necessity, the Vice-Chancellor may convene a special meetings of the Committee as and when required.
- (7) No business shall be transacted at the meeting of the Committee unless at least five members are present in the meeting including the Chairperson.
- (8) If the quorum is not complete, fifteen minutes after the notified time of the meeting then the Chairperson of the Committee shall adjourn the meeting to such hours on the same day or to such date and hours as he/she specifies.
- (9) No quorum shall be necessary for the adjourned meeting of the Committee.
- (10) No act or proceeding of the Committee shall be invalid merely by reason of, any vacancy in, or any defect in the constitution of, the Committee or any irregularity in the procedure of the Committee not affecting the merits of the case.

51

(11) The members mentioned under Sub-Clauses (d), (f) and (g) of Clause 2 of this Rule shall be paid the sitting fees, T.A. and D.A. as admissible to the Syndicate Members of the University in accordance with the Rules of the University.

6. **MAINTENANCE AND UPDATING OF LIST OF THE MEMBERS OF THE FUND-**
The Finance Department of the University shall maintain and update the list of the members of the Fund.

7. **MEMBERSHIP OF THE FUND AND NOMINATION FACILITY-**

- (1) The teachers have to submit an application in prescribed form along with necessary documents to the University to become the members of the fund.
- (2) At the time of submitting the application the teacher has to provide the details of nominee to whom the benefits provided under this Statute shall go in case of his/her death in service or in any other exigencies.
- (3) The teacher shall have the option of changing the name of the nominee during the continuation of his membership of the fund.
- (4) The teacher desirous of changing the nominee shall intimate the same to the University. Once the University approves the change in nomination then the new nomination takes effect from the date of approval.
- (5) A teacher who retires from the active service will cease to be the member of this fund.

8. **PROCEDURE FOR AVAILING THE ASSISTANCE-**

- (1) A member of the Fund who is desirous of availing the assistance under this Statute shall submit an application in the prescribed format along with the necessary documents to the Registrar of the University.
- (2) After the receipt of the application, the Registrar shall forward the same to the Member Secretary of the Committee.
- (3) The Member Secretary of the Committee shall furnish the information of all such applications received under this Statute to the Finance Officer and the Vice-Chancellor.
- (4) The Member Secretary of the Committee shall place all such applications received under this Statute before the Committee for its consideration.

9. THE PROCEDURE TO BE FOLLOWED BY THE COMMITTEE-

- (1) The Committee shall evolve the procedure which it deems fit for the purpose of examining the application submitted by a member of the Fund for assistance.
- (2) On receipt of the applications, the Committee shall take appropriate decision with respect to such applications at least within 120 working days from the date of receipt of the application.
- (3) The Vice-Chancellor may grant extension of 30 days time for the said purpose if there are justifiable reasons.

10. POWERS OF THE COMMITTEE-

- (1) On receipt of the applications for assistance, the Committee shall examine the genuineness of claims as per its procedure. Thereafter, it may exercise the powers in following ways:
 - (a) It has to scrutinize the application for genuineness of claims and to ascertain whether the applicant has availed any other monetary benefits from Government or respective college;
 - (b) It may seek further information or documents from the applicant to justify his/her claims and after receipt of same, may take appropriate decision as it may deem fit;
 - (c) After scrutiny if the committee finds that the claims are not genuine or not admissible then it may reject the application. The information relating the rejection of application shall be communicated with reasons to the applicant by the University.
 - (d) If the committee finds that the claims are genuine then it may accept the application.
 - (e) After accepting the application the committee has to determine the extent of the grant to be given to the applicant. Once it is determined the committee has to prepare a report recommending the extent of grant to be given to the applicant.
 - (f) The said report has to be placed before the Syndicate for its approval.
 - (g) The Syndicate shall have the power either to accept the recommendations of the committee or modify such recommendations as it may deem fit.
 - (h) The decision of the Syndicate in this regard shall be final.

- 55
- (i) The University shall issue the order for disbursement of the grant to the applicant in accordance with the approval given by the Syndicate.
 - (j) The Committee shall also have the power of taking *suo motto* cognizance of assistance required by any member of the fund and same may be placed in its meeting for consideration.
 - (k) In relation to the matters taken up *suo motto* by the Committee, it shall have the same powers as mentioned in this Rule.

11. OPERATION OF THE FUND –

- (1) The University shall open a separate Savings Bank Account in any Scheduled Bank paying higher rate of interest in the name of “Karnataka State Law University’s Teachers Development and Welfare Fund”.
- (2) This Account shall be operated jointly by and under the signature of the Registrar and the Finance Officer of the University.
- (3) The Member Secretary of the Committee shall maintain separate account book for this Account and submit the annual statements of account before the Committee as and when its meeting is convened.
- (4) The University shall issue the receipts from the Finance Department to the teachers whose contribution is received in favour of the Fund.
- (5) The University may deposit the un-utilised amount of this Fund in the fixed deposit in any Scheduled Bank.

12. GRANTS TO THE MEMBERS OF THE FUND –

- (1) The Committee, on an application made to it by a member of the Fund or *suo motto*, after being satisfied about the genuineness of the claim made on medical grounds, may recommend the payment of grant to such member from the Fund in case of—
 - (a) his/her hospitalisation or on account of undergoing major surgical operation; or
 - (b) he/she is suffering from tuberculosis, leprosy, paralysis, cancer, unsoundness of mind or from such other serious disease; or

- (c) a member of the Fund suffers disability (Physical or mental) on account of accident or otherwise.
- (d) the event of the death of a member of the Fund before his/her retirement. In such event the grant shall be paid in favour of legal heirs of the deceased member of the fund.
- (e) any other cases of medical treatment undergone by the member of the Fund. The University may release financial assistance with the approval of the Committee.

Provided, in relation to those members of the Fund who avail medical reimbursement from the Government Department or from their institution, the Committee while approving their claim, shall proportionately reduce the grant and then recommend for the payment.

Provided further that, in such cases, if the Committee is satisfied, based on records, that the reimbursement paid by the Government Department or institution satisfies the claim of the applicant then the Committee, after recording reasons in writing, shall reject the application and same shall be intimated to the applicant.

Explanation: The Syndicate through its resolution shall have the power to enhance the grants mentioned in the Schedule up-to 10% from case to case basis.

(2) The Committee, on an application made to it by a member of the Fund or *suo motto*, after being satisfied about the genuineness of the claim made on the basis of Academic Excellence or significant academic contributions, may recommend for the following:

- (a) Grant of awards -
 - i. Accomplished Professor Award – 05 (the Professor in the age group of 45 and above are eligible for the said award)
 - ii. Best upcoming Teacher Award – 10 (the teacher in the age group of 25 to 45 are eligible for the said award)
 - iii. Best Researcher Paper Award – 10
 - iv. Best NSS Officer Award - 10

- 55
- v. Best Student Legal Aid Clinic Award – 10 (to be given to the affiliated law college including KSLU's Law School)
- (b) The Committee shall evolve the guidelines and procedures for the above awards and for the selection of eligible members for grant of the said award.
- (c) Each award shall comprise of Shawl, Certificate of appreciation, Memento and cash prize as specified in Schedule.
- (d) The Syndicate through its resolution shall have the authority of enhancing the amount given as cash prize from time to time.
- (e) The Committee may recommend for the payment of travel grant as specified in Schedule to the member of the fund who is selected to present the paper in the national or international conferences/workshops going to be organised outside State of Karnataka or outside India, as the case may be.
- i. The member of the Fund who is so selected has to produce the proof of such selection given by the organisers of said conferences/workshops.
 - ii. Based on the availability of the funds and the nature of the conference/workshop, the Committee may decide as to how many members of the fund shall be given such travel grant in a year.
 - iii. A member who receives travel grant from this Fund shall not be eligible for next subsequent three years to avail such grants. The procedure mentioned in the UGC guidelines relating to travel grant scheme shall be applicable for granting travel grant to the members from this Fund.
- (f) The Committee may recommend for the grant of fund for research in relation to socio-legal issues, emerging areas of law, etc.
- i. For this purpose, the University shall call for the research proposal from the members of the Fund.
 - ii. The research proposals so received shall be placed before the Committee for consideration.
 - iii. The Committee shall evolve the procedure for examination and selection of research proposal.

- iv. The Committee shall have the power of accepting or rejecting the research proposals. If the Committee rejects the research proposal then same shall be communicated to the applicant.
- v. In relation to the research proposals approved, the Committee shall recommend to the University to release the grants in favour of the selected applicants.
- vi. On receipt of the recommendation from the Committee, the University may release the grants at once or in instalments in favour of the selected applicant on such terms and conditions as it may deem fit.
- vii. The duration of the research work shall be two years. However, the Committee after due consideration may grant additional one year extension in exceptional circumstances. The decision of the Committee in this regard shall be final.
- viii. If the selected applicant fails to complete the research work even after extended time then the Committee shall take appropriate decision.
- (g) The Committee may recommend for organizing of Faculty Development Programmes/Summer School /Workshops/Conferences/ Training programmes/Sports, etc. every year for the purpose of updating the knowledge of the teachers. For this purpose the Committee may approve the utilization of amount from the Fund.
- (h) The Committee may recommend for the grant of financial assistance to such members of the Fund who contribute towards the development of e-content, innovation, entrepreneurship, skill development, Patents, Start ups and Copyright.
- (i) The Committee may recommend for the grant of financial assistance to any member of the Fund for any other academic activities which it deems fit.
- (3) The recommendations of the Committee in relation to the above matters shall be placed before the Syndicate for its approval.
- (4) The Syndicate shall have the power either to accept the recommendations of the committee or modify such recommendations as it may deem fit.
- (5) The decision of the Syndicate in this regard shall be final.

(6) The University shall issue the order for disbursement of the grant or giving of award to the applicant in accordance with the approval given by the Syndicate.

Explanation: The Syndicate through its resolution shall have the power to enhance the grants mentioned in the Schedule up-to 10% from case to case basis.

13. INTERIM GRANTS BY THE UNIVERSITY –

(1) In emergency situations such as immediate hospitalisation, risk to life or in any other exigencies, the University may order for the release of interim grants at such rates as it may deem fit in favour of the member of the fund who is in need of the assistance. The University need not wait for the recommendations of the committee in this regard.

(2) Any such interim relief granted by the University has to be placed before the ensuing Syndicate meeting for its ratification.

14. POWER TO INTERPRET - If any question arises as to the interpretation of the provisions of this Statute the decision of the Committee shall be final.

15. SAVINGS CLAUSE – Any action, decision or direction taken or directed by the University under any Statute in force at any time earlier than this Statute coming into force, shall be valid, binding and remain in force notwithstanding anything contained in this Statute.

SCHEDULE

A. Grant of Assistance, financial or otherwise, in case of sickness, hospitalisation, disability, death in service, etc.

I.	For sickness/disease requiring hospitalisation for more than two days.	Rs.30,000/-	If the hospitalization continues beyond five days from the date of admission then the Committee may sanction additional amount Rs.10,000/-. This amount
----	--	-------------	---

			may be sanctioned after submission of the relevant documents to that effect.
II.	Tuberculosis, leprosy, paralysis, cancer, unsoundness of mind or from such other serious disease.	Rs. 1,00,000/-	
III.	Death of the Member in service.	Rs.3,00,000/-	To be given to the nominee, if any or to the legal heir of the deceased member of the fund as decided by the Syndicate.
IV.	Injury suffered due to accident or otherwise.	Rs. 50,000/-	
V.	For any other medical conditions or disability (Physical or mental) as recommended by the Committee and approved by the Syndicate.	Rs. 1,00,000/-	

B. Grant of Assistance, financial or otherwise, in relation to academic, research activities, travelling grants, etc.

I.	Cash prize for awards specified under (a) to (v) of sub-clause (a) of clause 2 of Rule 12	Rs. 3000/- for each award.	
II.	Travel grant for attending national or international conferences		
	(a) Within India (outside Karnataka)	II AC train charges or sleeper/semi-sleeper bus fare (per member). Both to and from charges shall be paid.	If the organisers are reimbursing the travelling expenses then the member of the Fund is not entitled to claim under this head. At the time of making
	(b) Outside India	Rs. 25,000/- or one way flight charge (economic	

		class).	application for the same, the member should submit the proof or declaration to the effect that he/she has not been paid travelling expenses by the organisers.
III.	Grant for the Research activities.	Rs. 1.5 Lakh per project	
IV.	Faculty Development Programmes/ Summer School/ Workshops/ Conferences/Training programmes/ Sports, etc.	Rs. 3,00,000/-	
V.	For developing e-content, innovation, entrepreneurship, skill development, Patents, Start ups and Copyright.	Rs.30,000/-	
VI.	For any other academic activities which the Committee deems fit.	As per the decision of the Syndicate.	

REGISTRAR
Registrar
 Karnataka State Law University
 Avanagar, Hubballi-580 025.

[Signature]
VICE-CHANCELLOR
 Vice-Chancellor
 Karnataka State Law University
 Avanagar, Hubballi-580 025

[Signature]
 3/8/22
CHANCELLOR
THAAWARCHAND GEHLOT
 CHANCELLOR

61

STATUTE RELATING TO THE TEACHERS' DEVELOPMENT AND WELFARE FUND, 2021

In exercise of the powers conferred under Section 47 read with Sections 43 and 53 of the Karnataka State Law University Act, 2009 (Karnataka Act No.11 of 2009), the Syndicate of Karnataka State Law University hereby makes the following Statute, namely:

1. TITLE, COMMENCEMENT AND APPLICATION-

- (a) This Statute shall be called as "Statute relating to the Teachers' Development and Welfare Fund".
- (b) This Statute shall come into force from the date of assent of the Chancellor.
- (c) This Statute shall apply to the Members of the Fund.

2. DEFINITIONS-

- (a) "Act" means the Karnataka State Law University Act, 2009.
- (b) "Autonomous Law College" means a Law college or institution (Government or Aided or unaided private college or institution) situated within the jurisdiction of the University and affiliated to and recognised as Autonomous Law College by the University as per the Statute of the University.
- (c) "Affiliated Law College" means a Law college or institution (Government or Aided or unaided private college or institution) situated within the jurisdiction of the University and affiliated to the University as per the Statute of the University.
- (d) "Dependants" means the spouse, parents or children of a Member of the Fund.
- (e) "Law School" means a Law School established and maintained by the University within its campus as per the Statute relating the Establishment of Karnataka State Law University's Law School.

- (f) "Member of the Fund" means all those teachers who have become members of the Teachers Development and Welfare Fund by submitting an application in prescribed form as per Rule 7 of this Statute.
- (g) "Principal" means the Director of Law School or Head of autonomous law college or affiliated law colleges (Government or Aided or unaided private college or institution) of the University.
- (h) "Schedule" means a Schedule to this Statute.
- (i) "Teachers" include a Professor, Associate Professor, Assistant Professor, Lecturer, Senior Lecturer and Selection Grade Lecturer, whether permanent or fulltime, giving instructions in the Law School of the University, autonomous law colleges, affiliated law colleges or institutions (Government or Aided or unaided private college or institution), as the case may be, coming under the jurisdiction of the University. Provided, the teachers who are retired from the services are not covered under this definition.
- (j) "Teachers' Development and Welfare Fund Committee" means a Committee duly constituted as per the provision of this Statute.
- (k) "Teachers' Development and Welfare Fund" means fund constituted and maintained by the University for the Development and Welfare of the Teachers.
- (l) "University" means the Karnataka State Law University established and incorporated under Section 3 of the Act, 2009.
- (m) Words and expressions used and not defined in this Statute but defined in the Karnataka State Law University Act, 2009 shall have the meanings respectively assigned to them in that Act.

3. CONSTITUTION OF TEACHERS' DEVELOPOMENT AND WELFARE FUND-

(1) The University, with the approval of the Syndicate, shall constitute a fund to be called as the "Teachers' Development and Welfare Fund".

(2) There shall be credited to the Fund-

- (a) All amounts remitted to the head "Teachers' Development Fund" of the University;
- (b) Any voluntary donation or contribution made to the Fund by any association, institution, agency or other persons;
- (c) All interests accrued to the Fund;
- (d) Any contribution or grant given by the State Government in favour of the Fund;
- (e) Interest on the investment made out of the Fund, if any.

4. **OBJECTIVES OF THE FUND** - The Funds which are generated under the Teachers' Development and Welfare Fund shall be utilized for the following objectives:

- (a) To provide assistance, financial or otherwise, in case of sickness (Mental or physical), distress, hardship, disability, injuries arising due to accident or other medical conditions requiring such assistance to the Members of the Fund during their service period;
- (b) To render such financial assistance or relief, as may be recommended by the Teachers Development and Welfare Fund Committee and approved by the Syndicate, to the dependents of deceased Member of the Fund who died in harness/ in service;
- (c) To give reward or awards or incentives to those Members of the Fund who achieve academic excellence and for their academic contributions. The University shall give reward or awards or incentives to such Members only after receiving the recommendation from the Teachers Development and Welfare Fund Committee and approval of the recommendation by the Syndicate.
- (d) For any other academic, welfare activities and medical assistance as approved by the Syndicate from time to time.

5. **THE ADMINISTRATION OF THE FUND** -

- (1) For the purpose of the administration of the Fund, the University shall constitute a Committee to be called as the Teachers Development and Welfare Fund Committee.
- (2) The Committee shall consist of the following:

- | | | |
|-----|---|------------------|
| (a) | Hon'ble Vice-Chancellor | Chairperson |
| (b) | Registrar | Member |
| (c) | Finance Officer | Member |
| (d) | Two Syndicate Members nominated by the Syndicate. | Members |
| (e) | Dean and Director, KSLU's Law School | Member |
| (f) | Two Senior most Principals of the affiliated law colleges nominated by the Syndicate. | Members |
| (g) | Three Senior Teachers nominated by the Syndicate. One teacher shall be from KSLU's Law School and two teachers shall be from affiliated law colleges. | Members |
| (h) | Accounts Superintendent | Member Secretary |

- (3) The University may modify or alter the composition the Committee from time to time as per the decisions of the Syndicate.
- (4) The tenure of a member of the Committee, other than the members enumerated under sub-clauses (a) to (e), shall be two years from the date of assuming of the office.
- (5) Whenever the office of the member of the Committee falls vacant by reason of resignation, incapacity, death, retirement, etc. the University shall fill the vacancy as soon as possible.
- (6) There shall be not less than three meetings of the Committee in a year. Provided, depending on the urgency and necessity, the Vice-Chancellor may convene a special meetings of the Committee as and when required.
- (7) No business shall be transacted at the meeting of the Committee unless at least five members are present in the meeting including the Chairperson.
- (8) If the quorum is not complete, fifteen minutes after the notified time of the meeting then the Chairperson of the Committee shall adjourn the meeting to such hours on the same day or to such date and hours as he/she specifies.
- (9) No quorum shall be necessary for the adjourned meeting of the Committee.
- (10) No act or proceeding of the Committee shall be invalid merely by reason of, any vacancy in, or any defect in the constitution of, the Committee or any irregularity in the procedure of the Committee not affecting the merits of the case.

(11) The members mentioned under Sub-Clauses (d), (f) and (g) of Clause 2 of this Rule shall be paid the sitting fees, T.A. and D.A. as admissible to the Syndicate Members of the University in accordance with the Rules of the University.

6. **MAINTENANCE AND UPDATING OF LIST OF THE MEMBERS OF THE FUND-**
The Finance Department of the University shall maintain and update the list of the members of the Fund.

7. **MEMBERSHIP OF THE FUND AND NOMINATION FACILITY-**

(1) The teachers have to submit an application in prescribed form along with necessary documents to the University to become the members of the fund.

(2) At the time of submitting the application the teacher has to provide the details of nominee to whom the benefits provided under this Statute shall go in case of his/her death in service or in any other exigencies.

(3) The teacher shall have the option of changing the name of the nominee during the continuation of his membership of the fund.

(4) The teacher desirous of changing the nominee shall intimate the same to the University. Once the University approves the change in nomination then the new nomination takes effect from the date of approval.

(5) A teacher who retires from the active service will cease to be the member of this fund.

8. **PROCEDURE FOR AVAILING THE ASSISTANCE-**

(1) A member of the Fund who is desirous of availing the assistance under this Statute shall submit an application in the prescribed format along with the necessary documents to the Registrar of the University.

(2) After the receipt of the application, the Registrar shall forward the same to the Member Secretary of the Committee.

(3) The Member Secretary of the Committee shall furnish the information of all such applications received under this Statute to the Finance Officer and the Vice-Chancellor.

(4) The Member Secretary of the Committee shall place all such applications received under this Statute before the Committee for its consideration.

9. THE PROCEDURE TO BE FOLLOWED BY THE COMMITTEE-

- (1) The Committee shall evolve the procedure which it deems fit for the purpose of examining the application submitted by a member of the Fund for assistance.
- (2) On receipt of the applications, the Committee shall take appropriate decision with respect to such applications at least within 120 working days from the date of receipt of the application.
- (3) The Vice-Chancellor may grant extension of 30 days time for the said purpose if there are justifiable reasons.

10. POWERS OF THE COMMITTEE-

- (1) On receipt of the applications for assistance, the Committee shall examine the genuineness of claims as per its procedure. Thereafter, it may exercise the powers in following ways:
 - (a) It has to scrutinize the application for genuineness of claims and to ascertain whether the applicant has availed any other monetary benefits from Government or respective college;
 - (b) It may seek further information or documents from the applicant to justify his/her claims and after receipt of same, may take appropriate decision as it may deem fit;
 - (c) After scrutiny if the committee finds that the claims are not genuine or not admissible then it may reject the application. The information relating the rejection of application shall be communicated with reasons to the applicant by the University.
 - (d) If the committee finds that the claims are genuine then it may accept the application.
 - (e) After accepting the application the committee has to determine the extent of the grant to be given to the applicant. Once it is determined the committee has to prepare a report recommending the extent of grant to be given to the applicant.
 - (f) The said report has to be placed before the Syndicate for its approval.
 - (g) The Syndicate shall have the power either to accept the recommendations of the committee or modify such recommendations as it may deem fit.
 - (h) The decision of the Syndicate in this regard shall be final.

- 55
- (i) The University shall issue the order for disbursement of the grant to the applicant in accordance with the approval given by the Syndicate.
 - (j) The Committee shall also have the power of taking *suo motto* cognizance of assistance required by any member of the fund and same may be placed in its meeting for consideration.
 - (k) In relation to the matters taken up *suo motto* by the Committee, it shall have the same powers as mentioned in this Rule.

11. OPERATION OF THE FUND –

- (1) The University shall open a separate Savings Bank Account in any Scheduled Bank paying higher rate of interest in the name of “Karnataka State Law University’s Teachers Development and Welfare Fund”.
- (2) This Account shall be operated jointly by and under the signature of the Registrar and the Finance Officer of the University.
- (3) The Member Secretary of the Committee shall maintain separate account book for this Account and submit the annual statements of account before the Committee as and when its meeting is convened.
- (4) The University shall issue the receipts from the Finance Department to the teachers whose contribution is received in favour of the Fund.
- (5) The University may deposit the un-utilised amount of this Fund in the fixed deposit in any Scheduled Bank.

12. GRANTS TO THE MEMBERS OF THE FUND –

- (1) The Committee, on an application made to it by a member of the Fund or *suo motto*, after being satisfied about the genuineness of the claim made on medical grounds, may recommend the payment of grant to such member from the Fund in case of —
 - (a) his/her hospitalisation or on account of undergoing major surgical operation; or
 - (b) he/she is suffering from tuberculosis, leprosy, paralysis, cancer, unsoundness of mind or from such other serious disease; or

- (c) a member of the Fund suffers disability (Physical or mental) on account of accident or otherwise.
- (d) the event of the death of a member of the Fund before his/her retirement. In such event the grant shall be paid in favour of legal heirs of the deceased member of the fund.
- (e) any other cases of medical treatment undergone by the member of the Fund. The University may release financial assistance with the approval of the Committee.

Provided, in relation to those members of the Fund who avail medical reimbursement from the Government Department or from their institution, the Committee while approving their claim, shall proportionately reduce the grant and then recommend for the payment.

Provided further that, in such cases, if the Committee is satisfied, based on records, that the reimbursement paid by the Government Department or institution satisfies the claim of the applicant then the Committee, after recording reasons in writing, shall reject the application and same shall be intimated to the applicant.

Explanation: The Syndicate through its resolution shall have the power to enhance the grants mentioned in the Schedule up-to 10% from case to case basis.

(2) The Committee, on an application made to it by a member of the Fund or *suo motto*, after being satisfied about the genuineness of the claim made on the basis of Academic Excellence or significant academic contributions, may recommend for the following:

- (a) Grant of awards -
 - i. Accomplished Professor Award – 05 (the Professor in the age group of 45 and above are eligible for the said award)
 - ii. Best upcoming Teacher Award – 10 (the teacher in the age group of 25 to 45 are eligible for the said award)
 - iii. Best Researcher Paper Award – 10
 - iv. Best NSS Officer Award - 10

- 55
- v. Best Student Legal Aid Clinic Award – 10 (to be given to the affiliated law college including KSLU's Law School)
- (b) The Committee shall evolve the guidelines and procedures for the above awards and for the selection of eligible members for grant of the said award.
- (c) Each award shall comprise of Shawl, Certificate of appreciation, Memento and cash prize as specified in Schedule.
- (d) The Syndicate through its resolution shall have the authority of enhancing the amount given as cash prize from time to time.
- (e) The Committee may recommend for the payment of travel grant as specified in Schedule to the member of the fund who is selected to present the paper in the national or international conferences/workshops going to be organised outside State of Karnataka or outside India, as the case may be.
- i. The member of the Fund who is so selected has to produce the proof of such selection given by the organisers of said conferences/workshops.
 - ii. Based on the availability of the funds and the nature of the conference/workshop, the Committee may decide as to how many members of the fund shall be given such travel grant in a year.
 - iii. A member who receives travel grant from this Fund shall not be eligible for next subsequent three years to avail such grants. The procedure mentioned in the UGC guidelines relating to travel grant scheme shall be applicable for granting travel grant to the members from this Fund.
- (f) The Committee may recommend for the grant of fund for research in relation to socio-legal issues, emerging areas of law, etc.
- i. For this purpose, the University shall call for the research proposal from the members of the Fund.
 - ii. The research proposals so received shall be placed before the Committee for consideration.
 - iii. The Committee shall evolve the procedure for examination and selection of research proposal.

- iv. The Committee shall have the power of accepting or rejecting the research proposals. If the Committee rejects the research proposal then same shall be communicated to the applicant.
 - v. In relation to the research proposals approved, the Committee shall recommend to the University to release the grants in favour of the selected applicants.
 - vi. On receipt of the recommendation from the Committee, the University may release the grants at once or in instalments in favour of the selected applicant on such terms and conditions as it may deem fit.
 - vii. The duration of the research work shall be two years. However, the Committee after due consideration may grant additional one year extension in exceptional circumstances. The decision of the Committee in this regard shall be final.
 - viii. If the selected applicant fails to complete the research work even after extended time then the Committee shall take appropriate decision.
- (g) The Committee may recommend for organizing of Faculty Development Programmes/Summer School /Workshops/Conferences/ Training programmes/Sports, etc. every year for the purpose of updating the knowledge of the teachers. For this purpose the Committee may approve the utilization of amount from the Fund.
 - (h) The Committee may recommend for the grant of financial assistance to such members of the Fund who contribute towards the development of e-content, innovation, entrepreneurship, skill development, Patents, Start ups and Copyright.
 - (i) The Committee may recommend for the grant of financial assistance to any member of the Fund for any other academic activities which it deems fit.
- (3) The recommendations of the Committee in relation to the above matters shall be placed before the Syndicate for its approval.
 - (4) The Syndicate shall have the power either to accept the recommendations of the committee or modify such recommendations as it may deem fit.
 - (5) The decision of the Syndicate in this regard shall be final.

(6) The University shall issue the order for disbursement of the grant or giving of award to the applicant in accordance with the approval given by the Syndicate.

Explanation: The Syndicate through its resolution shall have the power to enhance the grants mentioned in the Schedule up-to 10% from case to case basis.

13. INTERIM GRANTS BY THE UNIVERSITY –

(1) In emergency situations such as immediate hospitalisation, risk to life or in any other exigencies, the University may order for the release of interim grants at such rates as it may deem fit in favour of the member of the fund who is in need of the assistance. The University need not wait for the recommendations of the committee in this regard.

(2) Any such interim relief granted by the University has to be placed before the ensuing Syndicate meeting for its ratification.

14. POWER TO INTERPRET - If any question arises as to the interpretation of the provisions of this Statute the decision of the Committee shall be final.

15. SAVINGS CLAUSE – Any action, decision or direction taken or directed by the University under any Statute in force at any time earlier than this Statute coming into force, shall be valid, binding and remain in force notwithstanding anything contained in this Statute.

SCHEDULE

A. Grant of Assistance, financial or otherwise, in case of sickness, hospitalisation, disability, death in service, etc.

I.	For sickness/disease requiring hospitalisation for more than two days.	Rs.30,000/-	If the hospitalization continues beyond five days from the date of admission then the Committee may sanction additional amount Rs.10,000/-. This amount
----	--	-------------	---

			may be sanctioned after submission of the relevant documents to that effect.
II.	Tuberculosis, leprosy, paralysis, cancer, unsoundness of mind or from such other serious disease.	Rs. 1,00,000/-	
III.	Death of the Member in service.	Rs.3,00,000/-	To be given to the nominee, if any or to the legal heir of the deceased member of the fund as decided by the Syndicate.
IV.	Injury suffered due to accident or otherwise.	Rs. 50,000/-	
V.	For any other medical conditions or disability (Physical or mental) as recommended by the Committee and approved by the Syndicate.	Rs. 1,00,000/-	

B. Grant of Assistance, financial or otherwise, in relation to academic, research activities, travelling grants, etc.

I.	Cash prize for awards specified under (a) to (v) of sub-clause (a) of clause 2 of Rule 12	Rs. 3000/- for each award.	
II.	Travel grant for attending national or international conferences		
	(a) Within India (outside Karnataka)	II AC train charges or sleeper/semi-sleeper bus fare (per member). Both to and from charges shall be paid.	If the organisers are reimbursing the travelling expenses then the member of the Fund is not entitled to claim under this head. At the time of making
	(b) Outside India	Rs. 25,000/- or one way flight charge (economic	

		class).	application for the same, the member should submit the proof or declaration to the effect that he/she has not been paid travelling expenses by the organisers.
III.	Grant for the Research activities.	Rs. 1.5 Lakh per project	
IV.	Faculty Development Programmes/ Summer School/ Workshops/ Conferences/Training programmes/ Sports, etc.	Rs. 3,00,000/-	
V.	For developing e-content, innovation, entrepreneurship, skill development, Patents, Start ups and Copyright.	Rs.30,000/-	
VI.	For any other academic activities which the Committee deems fit.	As per the decision of the Syndicate.	

105
REGISTRAR
Registrar

Karnataka State Law University
Navanagar, Hubballi-580 025.

Isht...

VICE-CHANCELLOR
Vice-Chancellor
Karnataka State Law University
Navanagar, Hubli-580025

38.12

CHANCELLOR
THAAWARCHAND GEHLOT
CHANCELLOR

Syhaed
Registrar

Karnataka State Law University
Navanagar, Hubballi-580 025.

A. D. ...

IQAC COORDINATOR
Karnataka State Law University
Hubballi-25.



KARNATAKA STATE LAW UNIVERSITY, HUBBALLI

APPLICATION FORM, FOR THE CAREER ADVANCEMENT SCHEME (CAS)

To,
The Registrar
Karnataka State Law University,
Hubballi-580025

Madam/Sir,

I hereby apply for Career Advancement Scheme (CAS) from the cadre of Assistant Professor Stage _____ to stage _____ / from Associate Professor to Professor i.e., stage _____ to _____ / from Professor i.e., stage _____ to Professor stage _____ in the Karnataka State Law University's Law School, Hubballi. I am furnishing the necessary information required for the purpose in PBAS proforma.

Signature of the Faculty: _____

Name: _____

Designation: _____

Submitted through the Director, KSLU's Law School

Signature & Seal

Academic Performance Indicators-2010 (4th Amendment, 2016) PBAS Proforma

(Please see detailed instructions of this PBAS Proforma before filling this section)
{N.B. : If the space provided for any of the items is inadequate, additional sheet may be enclosed
wherever necessary}

PART – A: PERSONAL DATA

(To be filled up by the Assistant Professor / Associate Professor / Professor)

1	Name (In Block Letters)	:				
2	Father's/Mother's Name/Husband Name	:				
3	Department	:				
4	Education Qualification	:				
5	Current Designation and Academic Grade pay	:				
6	Date of first Joining	:				
7	Which position and AGP (7000,8000,9000 and 10000) are you an applicant under CAS?	:				
8	Date of eligibility for Promotion	:				
9	Date of Birth	:				
10	Sex	:	Male	<input type="checkbox"/>	Female	<input type="checkbox"/>
11	Marital status	:				
12	Nationality	:				
13	Indicate whether belongs to SC/ST/OBC Category	:				
14	Address for correspondence	:				
15	Permanent Address	:				
	Telephone No./Mobile No.	:				
	Email ID	:				
16	Academic Qualification :- (High School till Post Graduation) :					
	Examinations	Name of the Board / University	Year of Passing	Division / Class / Grade	Subjects	Rank and Remark if any

17	Research Degree (s) :							
	Degrees	Title			Date of Award	University		
	M.Phil.							
	Ph.D./D.Phil.							
	D.Sc./D.Litt.							
18	Particulars of NET/JRF/SLET/GATE etc							
	Name of the Test	Name of the test conducting body	Month and year	Roll No.	Subject	Score, where applicable		
19	Service Record							
	Sr. No.	Post / Designation	Name of Employer	Date of		Pay Scale / Pay Band & AGP	Reason of leaving	Major Achievement
				Joining	Leaving			
20	Period of teaching experience			:				
	a) P.G. Classes (in years)			:				
	b) U.G.Classes (in years)			:				
21	Research Experience excluding years spent in M.Phil/Ph.D. (in years)			:				
22	Fields of Specialization under the Subject/Discipline (if any)			:				

PART – B:

**CATEGORY- I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITES
AND THEIR API SCORE RESPECTIVELY (for Stage-1, 2 & 3).**

Category	Nature of Activities	Max. Score	Actual Score	API Score Claim	API Score approved by IQAC
1	a. Direct Teaching	70/60/60	Actual hours spent per academic year +7.5/7.75/7.75		
	b. Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment	20/20/10	Actual hours spent per academic year +10/10/10		
	c. Innovative Teaching-learning methodologies, updating of subject contents/courses, mentoring etc.	10/15/20	Actual hours spent per academic year +10/10/10		

**CATEGORY- II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND
EXTENSION ACTIVITIES**

Category II	Nature of Activity	Maximum API Score	Actual Score	API Score Claim	API Score approved by IQAC
a	Student related co-curricular, extension and field based activities. (i)Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public/popular lectures/talks/seminars etc.)	15	Actual hours spent per academic year + 10		
b	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15	Actual hours spent per academic year + 10		

	(i) Administrative responsibility (including as Dean / Principal / Chairperson / Teacher-in-charge /similar other duties that require regular office hrs for its discharge) (ii) Participation in Board of Studies, Academic and Administrative Committees				
c	Professional Development activities (Such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution).	15	Actual hours spent per academic year + 10		
	Total Score	45			

CATEGORY- III: RESEARCH, PUBLICATION AND ACADEMIC CONTRIBUTIONS

Category -III Research and Academic Contributions									
III(A) : Research papers (Journals, etc)									
Sr. No.	Title with page no.	Journal	Year	ISSN / ISB No.	Whether peer reviewed Impact factor, if any	No. of Co-authors (Excluding you)	Whether you are the main author	API Score Claimed	API Score approved by IQAC
	Total API- IIIA								
III-B (i) Articles / Chapters Published in Books									
S. N	Title with page no.	Book Title. Editor & publisher	ISSN / ISBN No.	Whether peer reviewed	No. of Co-authors (Excluding you)	Whether you are the main author	API Sore Claimed	API Score approved by IQAC	
	Total API III-B(i)								
III (C) Research Projects									
III (C) (i) Sponsored Project									
S. N	Title	Agency	Period	Grant / Amount Mobilized (Rs. Lakhs)	API Score Claimed	API Score Approved by IQAC			
	Total								
III (C) (ii) Consultancy Projects									

S. N	Title	Agency	Period	Grant / Amount Mobilized (Rs. Lakhs)	Whether Policy Documents / Patent as outcome	API Score Claimed	API Score Approved by IQAC
III (C) (iii) Project outcome outputs							
S. N	Title	Major policy document prepared for international bodies like WHO/UNO/UNESCO? UNICEF etc.	Major policy document prepared for international bodies like Central / State Govt. / Local bodies	Grant / Amount Mobilized (Rs. Lakhs.)	API Score Claimed	API Score Approved by IQAC	
	Total						
III (D) (i) & (ii) Research Guidance							
S.N	Number Enrolled	Thesis Submitted	Degree Awarded	API Score Claimed	API Score Approved		
M. Phil. or Equivalent							
Ph.D. or Equivalent							
III (E) (i) Fellowship Awards and invited lectures delivered in conferences / seminars							
S.N	Title & Year			API Score Claimed	API Score Approved		
	International Award	Fellowship from Academic Bodies	Associations				
	Total III (E) (i)						
III (E) (ii) Invited Lectures / Papers							
S.N	Title of the Paper Presented / Invited Lectures	Title of Conference / Seminar	Organized by	Whether international / National / State / Regional / College or University level	API Score Claimed	API Score Approved by IQAC	
	Total III (E) (ii)						
The score under this sub-category shall be restricted to 20% of the minimum fixed for Category-III for any assessment period.							
III (F) Development of e-learning delivery process / material							
S.N	e-learning delivery process developed	e-learning material developed	API Score Claimed	API Score Approved by IQAC			
	Total III (F)						

Note: Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows : (i) paper with impact factor less than 1 – by 5 points; (ii) papers

with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author/ supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

The parameters listed in table of category-III (Research and Academic contributions) in relation to the total API score claimed by the candidates:-

Sub-Category	Total – API Score for Assessment Period	Annual Av.API Score for Assessment period	API Score approved by IQAC
III (A) : Research papers (Journals, etc)			
III (B) : Articles/Chapters Published in Books			
III (C) : Research Projects			
III (D) : Research Guidance			
III (E) : Fellowship Awards and invited lectures delivered in conferences / seminars			
III (F) : Development of e-learning delivery process / material			
Total API Score of Category III			

PART - C

OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc not mentioned earlier.

LIST OF ENCLOSURES : (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

Declaration by the applicant:

I certify that the information provided is correct as per records available with the Institute documents enclosed along with this duty filled PBAS proforma.

Signature of faculty: _____

Name: _____

Designation: _____

Report of Convener of IQAC

All the document submitted by Assistant Professors/Associate Professors/Professors are verified and found authentic. The API Score mentioned above are correct.

Signature of the HOD _____
Name of the Department _____
Place _____
Date _____

Signature of the Convener of IQAC :
Name of the Department _____
Place _____
Date _____

N.B.: The individual PBAS Proforma for CAS promotion duly filled along with all enclosures, will be duly verified by the IQAC and shall be place before the Screening cum Evaluation Committee or Selection Committee for Promotion.
In case of the HOD/Convener IQAC is not satisfied with the reporting by the teacher in the self-appraisals and thus not willing to certify (as mentioned above), then HOD / Convener IQAC must record below the reasons in writing for not certifying the reported self-appraisal information as mentioned in PART-II (serial no. 23 to serial number 41)

Signature of the HOD _____
Name of the Department _____
Place _____
Date _____

Signature of the Convener of IQAC :
Name of the Department _____
Place _____
Date _____


Registrar
Karnataka State Law University
Navanagar, Hubballi-580 025.


IQAC COORDINATOR
Karnataka State Law University
Hubballi-25.

APPENDIX-III - TABLE: III MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF TEACHERS IN UNIVERSITIES AND COLLEGES S.No. Promotion of Teachers through CAS Service requirement Minimum Academic Performance Requirements and Screening/Selection Criteria 1 Assistant Professor/ equivalent cadres from Stage 1 to Stage 2 Assistant Professor in Stage 1 and completed four years of service with Ph.D. or five years of service who are with M.Phil / PG Degree in Professional Courses such as LLM, M.Tech, M.V.Sc., M.D., or six years of service who are without Ph.D/ M.Phil / PG Degree in Professional courses (i) Minimum cumulative API scores using PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). (ii) One Orientation and one Refresher / Research Methodology Course of 2/3 weeks duration. (iii) Screening cum Verification process for recommending promotion. 2. Assistant Professor/ equivalent cadres from Stage 2 to Stage 3 Assistant Professor with completed service of five years in Stage 2. (i) Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II(A) (ii) One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 2/3 week duration. (iii) Screening cum Verification process for recommending promotion. 3. Assistant Professor (Stage 3) to Associate Professor (Stage 4) Assistant Professors with three years of completed service in Stage 3. (i) Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). (ii) At least three publications in the entire period as Assistant Professor (twelve years). However, in the case of College teachers, an exemption of one publication may be given to M. Phil. holders and an exemption of two publications may be given to Ph. D. holders. (iii) One course / programme from among the categories of methodology workshops, Training, Teaching-Learning - Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of minimum one week duration. (iv) A selection committee process as stipulated in the regulation and in Tables II(A). 4. Associate Professor (Stage Associate Professor with three years of completed (i) Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provide



Registrar
Karnataka State Law University
Navanagar, Hubballi-580 025.


IQAC COORDINATOR
Karnataka State Law University
Hubballi-25.