Navanagar Hubballi-580025. Accredited with 'A' Grade by NAAC

Phone- 0836-2222392

Website: http.kslu.karnataka.gov.in

Fax: 0836-2223392

ACTION PLAN FOR CONSTITUTIONAL VALUES AND GENDER SENSTIZATION

Today women are independent and financially self sufficient in many walks of life. Our Educational Institutions are a sacred place, which need to be spruced up for ensuring Gender Justice and egalitarian treatment in an open and transparent environment. KSLU denizens, both male and female students, need to be made aware of the reason for gender sensitization mechanisms to exist in their sphere of legal education. Being the legal eagles that they are, they need to ascertain for themselves a modicum of strain free and healthy environment where academic exchanges take place with fluidity and the academics of the Law School goes on unhindered upstream.

Women's empowerment and gender equality are one of the primary concerns of institute. We Endeavour to bring a positive change in the attitude and support equity among genders within the institute and in our outreach. Annual gender sensitization plan is as follows:

- 1. To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.
- 2. Conduct activities like Blood donation camp, Aids awareness, female foeticide, dealing with pandemic, etc in order to give back to the society.
- 3. Promoting activities related to health, nutrition, self-defense and entrepreneurship among the female students.
- 4. Conduct workshops related to cybercrime, safety, security and career advancement for female students.
- 5. Provide professional counseling to the students.
- 6. Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- 7. Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- 8. Monitoring and evaluation mechanisms for implementation and their follow-ups.
- 9. Conducting regular awareness creating activities among students and staff
- 10. Balanced gender quota while recruitment.
- 11. Student's code of conduct that promotes gender parity at the governance level.

Dr. Rajendra S. Hittanagi Assistant Professor in Law

Karnataka State Law University's