

● STATUTE GOVERNING SENIORITY OF TEACHERS IN THE UNIVERSITY-2012

The Syndicate of the Karnataka State Law University, Hubli makes following Statute under Section 46 (11) and 30 (i) and (xiii) of the Karnataka State Law University Act, 2009.

1. TITLE AND COMMENCEMENT

- a. This Statute shall be called as the "Statute Governing Seniority of Teachers in the University-2012".
- b. This Statute shall come into force from the date of assent of the Chancellor.

2. APPLICABILITY

Nothing in this Statute shall be applicable to any person appointed as a local candidate so long as he is treated as such.

Explanation: For the Purpose of this Statute, "Local Candidate" in Service means a temporary employee of the University appointed in the University and not appointed regularly as per the relevant Sections of the Karnataka State Law University Act 2009.

3. SENIORITY

- (a) Subject to the Provisions here in contained, the seniority of a person in a particular cadre of service or class of posts shall be determined as follows.
 - i) Teacher appointed substantively to permanent post in clear vacancies shall be Senior to teachers appointed to temporary posts in the same cadre of service or class of post.
 - ii) Subject to the completion of the prescribed period of probation satisfactorily, the seniority inter-se of teachers appointed under the relevant Sections of the Karnataka State Law University Act 2009, in the University service in any cadre shall be determined as per the order of preference in which candidates were arranged by the Board of Appointments or the Competent Authority;
- (b) The Seniority of teacher's inter-se, in any cadre shall be on the basis of the continuous length of service in the post in that cadre, provided that where the length of service of two or more teachers in the cadre is the same, the relative seniority shall be determined on the basis of the seniority in the lower cadre.

(c) If the inter-se seniority of two or more teachers in a post cannot be determined even by application of the above rules, the dates of birth shall be the determining factor, the senior in age being regarded as senior amongst such teachers.

(d) In the case of teachers allocated to the University under the provisions of the Act, the date of his initial appointment to the post held continuously up to and to the date of such allocation shall be the date for purposes of determining his seniority in the post.

i) If the inter-se seniority of teacher cannot be determined by the application of any of the above, their seniority shall be as per their seniority in the lower cadre.

a. Matters which cannot be determined by the application of any of the above rules shall be determined in such a manner as may be decided by the Syndicate.

4. PUBLICATION OF THE LIST

The cadre-wise seniority list of all teachers shall be prepared and published every year in the month of April.


5. REPEAL AND SAVINGS

(a) Any existing statute relating to Seniority of Teachers to University before the commencement of these statutes stands repealed.


(b) Any action, decision or direction taken or directed by the University under any Statute in force at any time earlier than this Statute coming in force, shall be valid, binding on the institutions and remain in force notwithstanding anything contained in this Statute.


Registrar

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Vice-Chancellor

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