

STATUTE RELATING TO GRANT OF SABBATICAL LEAVE TO PROFESSORS IN THE UNIVERSITY AND PRINCIPALS IN THE CONSTITUENT COLLEGES-2012

The Syndicate of the Karnataka State Law University makes the following Statute under Section 30 (i) of the Karnataka State Law University Act, 2009.

1. TITLE AND COMMENCEMENT:

- (a) This Statute shall be known as “Statute Relating to Grant of Sabbatical Leave to Professors in the University and Principals in the Constituent Colleges”.
- (b) This Statute shall come into force from the date of assent of the Chancellor.

2. CONDITIONS AND PROCEDURE FOR GRANT OF SABBATICAL LEAVE

The grant of Sabbatical Leave to University Professors and Principals of the University Constituent Colleges shall be subject to following conditions as laid down by UGC:

- (a) University Professors shall be eligible for grant of sabbatical leave for a period of one year at the end of every six years of continuous service in the Professors’ Grade in the University for undertaking study, research and writing purpose within the country or abroad.

The leave shall not be granted to a professor who has less than three years of service in the University before the age of superannuation.

- (b) The duration of sabbatical leave for University Professors shall not exceed one academic year or two semesters. If the Professors have actually worked in the University for not less than six year or twelve semesters respectively since his return from the earlier spell of sabbatical leave, the sabbatical leave shall not be granted until after the expiry of six years or twelve

semesters from the date of the Professor's return from previous sabbatical leave or any other kind of training programme.


- (c) The duration of Sabbatical leave for Principals of University Constituent Colleges shall not exceed six months and may be availed of only twice during the entire period of service. Such leave will be meant for increasing the professional/administrative competence, thereby increasing their usefulness to the college and not for obtaining degree. The other terms and conditions shall be the same as applicable to a University Professor in this Statute.
- (d) In reckoning the service in the Professor's grade for this purpose, 'six years' service rendered without any break will be taken into account, i.e., it should not be intervened by any absence for a period exceeding three months of the University Session (excluding vacation). For any absence for a period exceeding three months, service for an additional period of equal duration will have to be rendered for the completion of six years service, for the purpose of sabbatical leave.
- (e) Sabbatical leave may be availed of only twice, of one year each during the entire period of service of not less than six years before each spell of sabbatical leave.
- (f) Sabbatical leave a Professor shall be granted to not more than 10% of the posts existing in the department.
- (g) During the period of sabbatical leave the Professor shall be allowed to draw the normal increments on the due date and the period of leave shall also count as regular service for purpose of pension/retirement benefits provided that the Professor rejoins the University after the expiry of his sabbatical leave.


NOTE


- (i) The programme to be followed during sabbatical leave shall be submitted for approval by the University along with the application for grant of leave.
- (ii) On return from leave the teacher shall report to the University the nature of study, research or writing work undertaken during the period of leave.
- (h) The Professor shall, during the period of sabbatical leave be paid full pay and allowance (subject to the prescribed conditions being fulfilled), at the rates applicable to him immediately prior to his proceeding on sabbatical leave. In addition, University Professor may receive subsistence allowance from an institution abroad if he/she is spending the period of sabbatical leave in a foreign university/laboratory. The University shall not, however, fill his post.
- (i) A Professor on sabbatical leave shall not take up, during the period of the leave, any regular appointment in another organization in India or abroad.
- (j) If a University Professor during the period of sabbatical leave is awarded a National Fellowship and in case his/her salary is higher than the Fellowship, the difference between the salary and the fellowship will be paid by the University Grants Commission.

3. CHANGES IN THE CONDITIONS AND PROCEDURE

As and when the UGC amends its guidelines relating to grant of Sabbatical Leave to Professors in University and Principals of the Constituent Colleges such amendment shall automatically apply mutatis mutandis to the University Professors and Principals of Constituent Colleges.


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